

## **Government College of Education**

Accredited with Grade 'A' by NAAC, Banglore

Sector 20-D, Chandigarh Tel.: 0172-2700075, 2784182 E-mail : gcechd@yahoo.co.in

Dated: 17/7/23

Ref. No. CICE-20D 2023 569

## **MEMORANDUM OF UNDERSTANDING**

## Government College of Education, Sector 20D, Chandigarh & Bbetter HR Solutions

This memorandum has been signed on dated 17.03.2023

1. Government College of Education, Sector 20-D, Chandigarh represented by the Principal of the college.

Government College of Education, previously known as Government Post-Graduate Basic Training College, was founded in August 1954 under a special scheme of Government of India for establishment of training colleges for teachers at the post-graduate level. The College has great tradition of high achievements in the field of teacher education and ranks among the leading colleges of education in the country

The National Assessment and Accreditation Council (NAAC) had accredited Grade 'A' to this College. The National Council for Teacher Education has sanctioned two unit of B.Ed. (50 seats each) and One unit of M.Ed. (50 seats) both 2 years courses, Post Graduate Diploma in Guidance and Counselling. The college also runs 6 months Pre Ph.D. course work for research students in Education.

The college has spacious campus containing well maintained lawns, playgrounds and separate hostels for boys and girls. It provides excellent library service. The Government Model High School and Government Model Senior Secondary School, Sector 20-D, work as experimental schools for the college.

A number of dimensions have been added to the teacher training program so as to make it as comprehensive as possible. The syllabus prescribed by the Panjab University, Chandigarh is enriched by seminars, workshops, community activities, educational tours and numerous modes of other practical work.

#### AND

## 2. Bbetter HR Solutions

Bbetter HR Solutions provide complete HR Solutions for Corporates and Academic Institutes. This includes Recruitments, soft skill trainings, behavioural training, technical trainings, employee engagement activities, leadership workshops, policy drafting etc. We conduct corporate workshops to identify available leadership potential within the existing resource pool of an organization. We coach these skilled employees to enhance their performance and help an organization's growth.

We handhold start-ups in building their foundation, avoid pitfalls and connect with the right support. Our experts assist entrepreneurs in networking and image building in their industry.

Our behavioural training programs focus on increasing cohesiveness in teams, helping employees in dealing with stress thus enhancing their productivity and team building. These coaching sessions help in better employee retention and improved efficiency.

We conduct workshops and guest lectures at educational and academic Institutes. We develop soft skills and behavioural skills along with awareness on latest technical skills required by IT industry.

We have developed well organized Orientation Programs and robust annual training workshops for Institutes to help students crack interviews for their dream companies. We help students understand the nuances of corporate etiquettes and professional mannerisms required from them. We help them choose the most appropriate stream by guiding them on expectations of their roles in their respective courses.

We deliver specific trainings for HR professionals for making them adequately efficient to handle grievances, documentation, performance management systems, drafting company policy, forming right culture of the organization, event management, client relationship building, following the right exit policies and related-procedures.

Whereas, both parties having expertise in their respective fields, can benefit the students and other stakeholders in empowering them and creating awareness on the topics of mutual interests.

Both the parties have agreed to work together in the following fields:

1. The Government College of Education, Sector 20-D, Chandigarh and Bbetter HR Solutions, Chandigarh shall facilitate and assist each other regarding promoting awareness on menstrual hygiene and social well-being of women belonging to underprivileged sections of society thereby sensitizing and empowering the women of the community concerned.

2. The Government College of Education, Sector 20-D, Chandigarh and Bbetter HR Solutions, Chandigarh would extend infrastructural facilities for the conduct of Lectures and workshops and both the parties may nominate faculty to various events being organized by respective parties sharing organization to organization learning,

3. The Government College of Education, Sector 20-D, Chandigarh and Bbetter HR Solutions, Chandigarh shall facilitate and provide opportunities for exchange and progress to create awarenessand conduct lectures/ seminars/ workshops in the college for the benefits of the faculty and students.

4. The MOU does not accrue any financial liability on either of the parties and can be terminated at any time.

5. This MOU is at will and may be altered by mutual consent of authorized officials i.e. Government College of Education, Sector 20-D, Chandigarh and Bbetter HR Solutions, Chandigarh. This partnership will support logos of both the organizations for professional purposes. Furthermore, the minimum duration of partnership would be five years from the date of execution of this MOU, which can be extended as per the needs and mutual consent of authorized officials.

Anuradha Chawla Founder and CEO Bbetter HR Solutions, Chandigarh.

**Principal** Government College of Education, Sector 20-D, Chandigarh.

Witnesses:

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Principal Government College of Education, Sector 20-D, Chandigarh.

Anuradha Chawla Founder and CEO Bbetter HR Solutions, Chandigarh.

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